

## **POLICY ON ANTI-BRIBERY AND CORRUPTION**

### **Purpose**

This Policy establishes a formal framework for preventing bribery and corruption within the company, promoting ethical conduct, and ensuring compliance with relevant laws and regulations.

Internal guidelines and processes shall be implemented to align with the provisions of this Policy.

### **Scope of the Policy**

The Company maintains a strict zero-tolerance policy against bribery and corruption. This Policy is applicable to all employees, contractors, and third parties associated with the organization. The Company is committed to complying with all relevant anti-bribery and corruption laws of Sri Lanka.

Offering or accepting any form of a Bribe, corruption, and related activities are strictly prohibited, and any suspected violations should be reported immediately.

The Company implements robust governance measures to promote ethical conduct and prevent bribery and corruption.

### **Applicability**

This policy shall be applicable to the Board of, to all employees, contractors, and third parties associated with the organization.

### **Effective date**

24.09.2024

### **Review and modifications**

This policy shall be reviewed annually by the Board Audit Committee.

