

POLICY ON CORPORATE DISCLOSURES

Purpose

This Policy on corporate disclosures is to ensure transparency and clarity in how the Company communicates with stakeholders, including investors and the public. We commit to providing information that is timely, factual, and accurate, in line with applicable laws and regulations and broadly disseminated to give a balanced view of the Company.

Internal guidelines and processes shall be implemented to align with the provisions of this Policy.

Designated spokespersons

Only designated spokespersons, are permitted to speak on behalf of the Company, with strict protocols for crisis communication and handling rumors.

Crisis communication

In case of a crisis or emergency, a Designated Crisis Communication Team (DCCT) will be appointed by the CEO/ED.

The DCCT will follow the defined communication protocols to provide accurate and timely information to stakeholders, ensuring transparency.

Contacts with analysts, Institutional Investors and Media

The Company recognizes that meetings with analysts and institutional investors are an important element of its investor relations program.

The Designated Spokespersons shall meet with analysts and institutional investors. However, they shall be

authorized only to provide public information

The Designated Spokespersons are expected to take extreme care or caution when dealing with analysts'

questions that raise issues outside the intended scope of discussion.

All analysts shall receive fair treatment. The Company shall not endorse any analyst's report and shall not

circulate any analyst's reports or make such report available to any outside party.

Material/Price Sensitive Information and disclosure process

All material/ price sensitive information should be promptly disseminated to the CSE.

Applicability

This policy shall be applicable to the directors and employees.

Effective date

24.09.2024

Review and modifications

This policy shall be reviewed annually by the Board of Directors on the recommendations of the Board Nominations and Governance Committee.